Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Α	For th	e 2008 calendar year, or tax year beginning and ending		
В	Check if applicab	le use IRS	D Employer identific	ation number
	Addre	ess label or SOCIAL & ENVIRONMENTAL ENTREPRENEURS		
	Name chang	type	95-41	L16679
	initial returr	See Number and street (or P.O. box if mail is not delivered to street address) Room/su		
	Termi	Chaodia	(310)	737-9148
	Amer	ded tions	G Gross receipts \$	3,427,727.
	Apple	LOS ANGELES, CA 90066	H(a) Is this a group re	
	pendi	F Name and address of principal officer ANDREW BEATH	for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates incl	
<u></u>	Tax-ex	empt status X 501(c) (3		ist. (see instructions)
J	Websi	te: ► WWW.SAVEOURPLANET.ORG	H(c) Group exemption	number >
K	Type of	organization: X Corporation	ear of formation: 1994 M	
F	Part I	Summary		
۰	₀ 1	Briefly describe the organization's mission or most significant activities: ENVIRONM	ENTAL AND SOCI	AL JUSTICE
Governance	2	PROJECTS.		
Ì	2	Check this box If the organization discontinued its operations or disposed of m	ore than 25% of its assets	
Š	<u> </u>	Number of voting members of the governing body (Part VI, line 1a)	3	7
oj G	2 4	Number of independent voting members of the governing body (Part VI, line 1b)	4	
Activities &	5	Total number of employees (Part V, line 2a)	5	25
3	6	Total number of volunteers (estimate if necessary)	6	100
Ę	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
_		Net unrelated business taxable income from Form 990-T, line 34	7b	0.
			Prior Year	Current Year
<u>a</u>	8 ي	Contributions and grants (Part VIII, line 1h) RECEIVED	1,927,180.	<u>3,019,67</u> 3.
Revenue	9			
٥	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	33,524.	-1,973.
	11	Other revenue (Part VIII, column (A), lines 5 6d, 8 (16, 20, 7, af 100 1)		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), (A) (A)	1,960,704.	3,017,700.
90	13	Grants and similar amounts paid (Part IX, column (A) Inge (3) UT		68,195.
2 2003	14	Benefits paid to or for members (Part IX, column A), line 4)		
€~0 €~0	3 15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	405,558.	876,392.
20 E	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
ת קיי פיי	$\left. rac{\xi}{\xi} \right $ b	Total fundraising expenses (Part IX, column (D), line 25)		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,269,332.	1,689,293.
, ,	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,674,890.	2,633,880.
ý	19	Revenue less expenses Subtract line 18 from line 12	285,814.	383,820.
	Ses		Beginning of Year	End of Year
Net Assets or	[[20	Total assets (Part X, line 16)	1,504,215.	1,837,068.
T A	21	Total liabilities (Part X, line 26)		72,921.
		Net assets or fund balances Subtract line 21 from line 20	1,504,215.	1,764,147.
<u> P</u>	art II	Signature Block		
		Under penalties of perjury, I declare that Unave examined this return, including accompanying schedules and statemen and complete. Declaration of preparer (giner than officer) is based on all information of which preparer has any knowled	ts, and to the best of my knowledge ge	and belief, it is true, correct,
				1 10
Sig	gn	* Change of the	<u> </u>	4-07
He	ere	Signature of officer	Date	•
		ANDREW BEATH, CHAIRMAN		
		Type or print name and title	<u> </u>	
Pa	id	of a local state of the local st	Check if Preparer	's identifying number ructions)
_	eparer's		employed	
	e Only	yours if QUIGLET & MIRON, CPA S	EIN ►	
	•	self-employed), address, and 3560 WILSHIRE BOULEVARD-SUITE 1660		
		ZIP+4 LOS ANGELES, CA 90010-2481	Phone no. ► (2	<u> 13) 639-3550</u>
Ma	y the If	RS discuss this return with the preparer shown above? (see instructions)		Yes No
832	001 12-1	8-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate in	nstructions.	Form 990 (2008)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	İ		
	public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	•		
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11		X
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was		Ī	
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	_X_	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			-
	located outside the United States? If "Yes," complete Schedule F, Part II	15	_X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> </u>
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		_X_
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		ľ	
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		_X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	}		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u>X</u> _
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<u>X</u>
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			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b_		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X
			^^^	

Form **990** (2008)

Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 83 U.S. Information Returns. Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1¢ 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 25 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? X 3a b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c Х 6a Did the organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any guid pro quo contribution of more than \$75? X 7a X b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X 7с d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter N/A 10 a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter N/A a Gross income from members or shareholders <u>11a</u> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a

Form **990** (2008)

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2008) SOCIAL & ENVIRONMENTAL ENTREPRENEURS 95-4116679 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

For each "Yes" response to fines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the croumstances, processes, or changes in Schedule O. See instructions 1a. Enter the number of voting members that see independent 2b. Enter the number of voting members that are independent 2c. In the processes, or changes in Schedule O. See instructions 1a. Enter the number of voting members that are independent 2b. Enter the number of voting members that are independent 2c. In the processes of the disease of the processes of	Sec	tion A. Governing Body and Management			
For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions 1a. Either the number of voting members of the governing body 5. Either the number of voting members that are independent 1b. 77 2. Did any officer, director, trustee, or key employee have a famely relationship or a business relationship with any other officer, director, trustee, or key employee? 2. Did the organization rake any agardicant changes to ris organizational documents since the prior Form 990 was filed? 3. If you do the organization make any agardicant changes to ris organizational documents since the prior Form 990 was filed? 4. If you do the organization rake any agardicant changes to ris organizational documents since the prior Form 990 was filed? 5. Did the organization become avvaire during the year of a material diversion of the organization's seasts? 6. Does the organization become avvaire during the year of a material diversion of the organization's seasts? 7. Does the organization have members in stockholders, or other persons who may elicit one or more members of the government body? 8. Did the organization contemporanously document the meetings hald or written actions undertaken during the year by the following? 8. Did the organization contemporanously document the meetings hald or written actions undertaken during the year by the following? 8. Did the organization that authority to act on behalf of the governing body? 8. Did the organization that will be the prior of the governing body? 8. Did the organization that will be the prior of the organization? 8. Did the organization that will be the prior of the organization? 9. Did the prior of the form 990 provided to the organization? 10. Was a copy of the Form 990 provided to the organization? 10. Was a copy of the Form 990 provided to the organization? 10. Was a copy of the Form 990 provided to the organization or the deliberation and decision main				Yes	No
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Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, directors, trustees, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3					
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persons, comparability data, and contemporaneous substantiation of the deliberation and decision: a The organization's CEO, Executive Director, or top management official? b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b if "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the organization THE ORGANIZATION - (310) 737-9148 11948 WEST WASHINGTON BOULEVARD, NO 201, LOS ANGELES, CA 90066					
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State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► THE ORGANIZATION - (310) 737-9148 11948 WEST WASHINGTON BOULEVARD, NO. 201, LOS ANGELES, CA 90066	19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	and fina	ncıal	
THE ORGANIZATION - (310) 737-9148 11948 WEST WASHINGTON BOULEVARD, NO. 201, LOS ANGELES, CA 90066		statements available to the public			
11948 WEST WASHINGTON BOULEVARD, NO. 201, LOS ANGELES, CA 90066	20	taran da antara da a	ation 🕨	·	
		<u>THE ORGANIZATION - (310) 737-9148</u>			
			56		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

X Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average hours	(c	Position (check all that				dv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated Employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
ATOSSA SOLTANI DIRECTOR	1.00	v						0.	0.	0.
JOHN FELDSTEDT	1.00	-						0.	0.	0.
DIRECTOR	1.00	\mathbf{x}	İ					0.	0.	0.
DOE MAYER						İ				
DIRECTOR	1.00	x				i		0.	0.	0.
SARAH VAILL										
DIRECTOR	1.00	Х						0.	0.	0.
ANDREW BEATH										
PRESIDENT	1.00			Х				0.	0.	0.
MAX GAIL										
SECRETARY	1.00		L	X	<u> </u>			0.	0.	0.
TIM ANDERSON		•								
TREASURER	1.00		<u> </u>	X	<u> </u>		_	0.	0.	0.
 										
							-			
	-									
						_	_		-	

Part VII Section A. Officers, Directors, T	<u>rustees, Key E</u>	mpl	oyee	es, a	ınd	<u>High</u>	<u>iest</u>	t Compensated Employees (continued)					
(A)	(B)			(C)			(D)	(E)		(F)	ı	
Name and title	Average			Pos				Reportable	Reportable		Estima		
	hours per week	Individual trustee or director	Institutional trustee			Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organization (W-2/1099-MIS	s	amour othe compens from t organize and rela	er sation the ation ated	
		ipuj	lustr	Officer	Key	H G H	For			-	organiza		
											. ,		
											 <u></u>		
										_			
1b Total								0.		0.		_ 0.	
Total number of individuals (including the compensation from the organization	se in 1a) who re	ceiv	ed n	nore	tha	n \$1	00,0	··		<u> </u>	_		
3 Did the organization list any former office	director or tru	etoo	ko	v om	יסומי	v00	or b	nighest compensated on	anlovee an		Yes	No	
line 1a? If "Yes," complete Schedule J for	such individual								-	-	3	x	
and related organizations greater than \$15	50,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	e J f	or such individual	•	-	4	X	
5 Did any person listed on line 1a receive or the organization? If "Yes," complete Schell Sch				rom	any	unr	elate	ed organization for servi	ces rendered to		5	х	
Section B. Independent Contractors 1 Complete this table for your five highest contractors	ompensated inc	depe	ende	nt c	ontr	acto	ors t	hat received more than	\$100,000 of com	pensat	ion from		
the organization (A)								(B)			(C)		
Name and business	s address						\perp	Description of s	ervices	Cor	mpensati	on	
							\dashv	<u> </u>					
*							\dashv						
							-						
2 Total number of independent contractors from the organization ▶	(including those	n 1	l) wł	no re	eceiv	/ed i	more	e than \$100,000 in com	pensation				
										F	orm 990	(2008)	

12

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 8d, 7d, 8c, 9c, 10c, and 11e

-46,159.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	lete column (A) but are	not required to comple	te columns (B), (C), and	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	68,195.	68,195.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,		-		· · · · · · · · · · · · · · · · · · ·
·	organizations, and individuals outside the U.S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				·
5	Compensation of current officers, directors,				
Ū	trustees, and key employees		į		
6	Compensation not included above, to disqualified	, ,			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	751,443.	640,107.	111,336.	
8	Pension plan contributions (include section 401(k)			,	· · · · ·
	and section 403(b) employer contributions)				
9	Other employee benefits	59,823.	45,841.	13,982.	
10	Payroll taxes	65,126.	56,177.	8,949.	
11	Fees for services (non-employees)		_		
а	Management				
b	Legal	76,101.	76,101.		<u> </u>
С	Accounting	1,750.		1,750.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	739,741.	739,511.	230.	<u></u>
12	Advertising and promotion	24,763.	24,763.		
13	Office expenses .	296,992.	270,719.	26,273.	
14	Information technology				
15	Royalties				
16	Occupancy	141,568.	123,512.	18,056.	
17	Travel	227,934.	223,709.	4,225.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	109,876.	109,359.	517.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	6,140.	1,116.	5,024.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	MISCELLANEOUS	64,428.	53,019.	11,409.	<u> </u>
b	MISCELLANEOUS	03/320.	33,013.	11, 10, 10	
C					
d					·
e					<u> </u>
f	All other expenses			_	
25	Total functional expenses Add lines 1 through 24f	2,633,880.	2,432,129.	201,751.	0.
<u>25</u>	Joint Costs Check here If following	2,033,000	4147617470		
20	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	operational outsipargit and fundicing solicitation				

. u		Datanoe Greet	(A) Beginning of year		(B)
		Cash · non-interest-bearing	1,015,710.	<u>_</u>	End of year
	1		488,505.	1	651,476 753,400
	2	Savings and temporary cash investments	400,303.	2	753,400
	3	Pledges and grants receivable, net		3	53,083
	4	Accounts receivable, net	-	4	
	5	Receivables from current and former officers, directors, trustees, key		_	
	6	employees, or other related parties Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section	-	5	
	"	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	
w	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	-	8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment, cost basis 10a		-	
		Less accumulated depreciation Complete	1		
		Part VI of Schedule D 10b	0.	10c	
	11	Investments - publicly traded securities		11	379,109
	12	investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,504,215.	16	1,837,068
	17	Accounts payable and accrued expenses		17	72,921
	18	Grants payable		18	
	19	Deferred revenue .		19	
	20	Tax-exempt bond liabilities .		20	
es	21	Escrow account liability Complete Part IV of Schedule D		21	
iliti	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons Complete Part II			
		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D Total liabilities. Add lines 17 through 25		25	72,921.
	26	Organizations that follow SFAS 117, check here X and complete	0.	26	14,341
_s		lines 27 through 29, and lines 33 and 34.			
ces	27	Unrestricted net assets	18,173.	27	58,480.
alar	28	Temporarily restricted net assets		28	1,705,667
eğ	29	Permanently restricted net assets		29	2770370071
Net Assets or Fund Balanc		Organizations that do not follow SFAS 117, check here		=-	
P		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds	;	30	
ISS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et/	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ž	33	Total net assets or fund balances		33	1,764,147.
	34	Total liabilities and net assets/fund balances	1,504,215.	34	1,837,068.
Par	t XI	Financial Statements and Reporting			Yes No
4	٨٥٥٥	unting method used to prepare the Form 990 Cash X Accrual	Other		165 140
1 2a		the organization's financial statements compiled or reviewed by an independent			l 2a X
		the organization's financial statements audited by an independent accountant?	accountant.		2a X
		es" to lines 2a or 2b, does the organization have a committee that assumes response	nsibility for oversight of the a	audit	20 21
-		w, or compilation of its financial statements and selection of an independent acco	•		2c X
За		result of a federal award, was the organization required to undergo an audit or au		Audit	
		nd OMB Circular A-133?			за Х
b	If "Ye	s," did the organization undergo the required audit or audits?			3b
832011	12-18-	-08	- 		Form 990 (2008)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Porm 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2008
Open to Public Inspection

OMB No 1545-0047

Name of the organization

Employer identification number

Schedule A (Form 990 or 990-EZ) 2008

		SOCIAL	& ENVIRONMEN	NTAL E	ENTREP	RENEU	JRS		95	-4116	679	•
Part I	Reason	for Public Char	rity Status (All organi	zations mu	st comple	te this par	t) (see ins	structions)				
The organ	zation is not	a private foundation	because it is. (Please ch	neck only o	ne organi	zation)						
1 🗀		-	s, or association of chui		-	•)(b)(1)(A)(i	١.				
2			70(b)(1)(A)(ii). (Attach So				V-N-N-N-	•				
з 🗔			ital service organization	•		170(b)(1)	(ΔViii) (At	tach Sche	edule H)			
$\vec{A} = \vec{\Box}$			operated in conjunction							e hospital	l'e nar	ne
-	city, and stat		oporatou in conjunction	with a rioc	pital desc	nbou in 30	200017 170	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		опозрна	Jilan	110,
5	•		benefit of a college or u	niversity o	wned or or	nerated by	, a govern	mental un	ıt describe	d in		
3	_	(b)(1)(A)(iv). (Compl		inversity o	wiled or of	belated by	a govern	mentar um	it describe	u III		
• [470// \	41/41/					
6			ent or governmental un									
7 📖												
		(b)(1)(A)(vi). (Comple										
8 🖳	-		section 170(b)(1)(A)(vi).	•	•							
9 X	An organizat	on that normally rec	eives (1) more than 33	1/3% of its	support f	rom contr	ibutions, n	nembershi	ip fees, and	d gross re	ceipts	from
	activities rela	ited to its exempt fu	nctions - subject to certa	aın exceptı	ons, and (2) no more	than 33	1/3% of its	s support fi	rom gross	inves	tment
	income and i	unrelated business t	axable income (less sec	tion 511 ta	ıx) from bu	isinesses a	acquired b	y the orga	anızatıon af	fter June 3	30, 197	75.
	See section	509(a)(2). (Complete	e the Part III)									
10 🖳	An organizat	ion organized and o	perated exclusively to te	st for publ	ıc safety. S	See secti o	on 509(a)(4	4). (see ins	structions)			
11	An organizat	ion organized and o	perated exclusively for the	he benefit	of, to perfo	orm the fu	nctions of	, or to carr	y out the p	urposes c	of one	or
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that											
	describes the type of supporting organization and complete lines 11e through 11h											
	a Type	I b 🗔	☐ Type II 🕠	с 🔲 Тур	e III - Fund	tionally in	tegrated		d 🗔	Type III - (Other	
е 🔲	By checking	this box, I certify tha	at the organization is not	t controlled	arectiy o	r indirectly	by one o	r more dis	qualified po	ersons oth	ner tha	าก
	foundation m	nanagers and other t	han one or more publicl	y supporte	ed organiza	ations des	cribed in s	ection 509	9(a)(1) or se	ection 509)(a)(2)	
f	If the organiz	ation received a writ	ten determination from	the IRS tha	atıtısa Tv	pe I, Type	II, or Type	e III				
		rganization, check th				•	•					
g		•	organization accepted ai	nv aift or c	ontribution	from anv	of the foll	owing per	sons?			
	_		lirectly controls, either a			•					Yes	No
	• •	•	upported organization?	·		•		`,,	, ,	11g(i)		1
	_	• •	n described in (i) above?	,		•				11g(ii)		
	-	•	person described in (i)		e?				•	11g(iii)		
h			about the organizations			onorts				[119](11)		
••	.0	o	about the organizations	, and organ	incation out	opon.o						
/IN NI			(iii) Type of	(w) Is the c	organization	(v) Did you	u notify the	(vi) Is	tha			
	of supported	(ii) EIN	organization		sted in your		ion in col.	Lorganizato	on in col. I	(vii) Am)†
orga	nization		(described on lines 1-9		document?			(i) organiz U.S	ed in the	Sup	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
			(000						 			-
												
								ļ <u> </u>				
							1					
			-	ļ	_							
		•										

Total

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

L	(Complete only if you checke	ed the box on line	5, 7, or 8 of Part I)			•
Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
_	,			 		 	
2	Tax revenues levied for the organ-		<u> </u>				
	ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3						
5	The portion of total contributions	j		1		1	
	by each person (other than a					İ	
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the		ļ				
	amount shown on line 11,						
	column (f)						
	Public Support. Subtract line 5 from line 4						
	ction B. Total Support	т			T		
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4				 		
8	Gross income from interest,						ļ.
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources				ļ		
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on			<u> </u>			
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)			-			
	Total support. Add lines 7 through 10	L.,				<u> </u>	<u> </u>
	Gross receipts from related activities,	•	•			12	
13	First five years. If the Form 990 is for		s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	. —
80	organization, check this box and storection C. Computation of Publ		roontogo				▶∟
				(0)			
	Public support percentage for 2008 (, , , ,	, ,	column (t))		14	<u>%</u>
	Public support percentage from 2007				11 - 00 1/00/	15	%
168	33 1/3% support test - 2008. If the c	•			14 IS 33 1/3% OF	more, check this bo	ox and
	stop here. The organization qualifies		•		d less 15 es 00 1 /00	/bl-4l	P
	33 1/3% support test - 2007. If the c	•			ine 15 is 33 1/3%	% or more, cneck ti	nis dox
47-	and stop here. The organization qual	•	•		- 10 1010-		
1/8	10% -facts-and-circumstances tes	_					·
	and if the organization meets the "fac					art IV now the orgai	nization
	meets the "facts-and-circumstances"	-	•		•	47 11 46	▶□
b	10% -facts-and-circumstances tes	_					
	more, and if the organization meets the				•		
40	organization meets the "facts-and-circ		-				
<u> 18</u>	Private foundation. If the organization	n dia not check a	box on line 13, 16	oa, 160, 1/a, or 1/		-	
					Scn	edule A (Form 990	, い「 シシリーにん) とししと

95-4116679 Page 3 Schedule A (Form 990 or 990-EZ) 2008 SOCIAL & ENVIRONMENTAL ENTREPRENEURS Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I. Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 1,058,086 1,993,799 1,599,213 1,927,180 3.019.673 9.597.951. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 73,826. 73,826. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 - 5 1,131,912 3 019 673 1,993,799 1,599,213 1,927,180 9,671,777, 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9. 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) 9,671,777 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 9 Amounts from line 6

1,131,912 1,993,799 1,599,213 1,927,180 3,019,673 9,671,777. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 2,522 6,110 7,441 33,524 44,186 93,783. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 2,522 6,110 7,441 33,524 93,783. 44,186 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support (Add lines 9, 10c, 11, and 12) 9.765.560

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15	Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	99.04	%
16	Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	99.66	%
Se	ction D. Computation of Investment Income Percentage			
17	Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	.96	%
18	Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	.34	%
10:	33 1/3% support tasts - 2008. If the organization did not check the box on line 14, and line 15 is my	ore than 33 1/3% and	line 17 is not	

9a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

 $\triangleright X$

Schedule D

(Ferm 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number ENTITO ANMENITAL ENTREDE ENTRIDE

Pa	rt I Organizations Maintaining Donor Advise		ds or Accounts Complete if the
Га	organizations waintaining bonor Advise		ds of Accounts. Complete if the
	organization answered feet to Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
	Total combined at advanta	(2)	(b) t and and other addoding
1	Total number at end of year		
2	Aggregate contributions to (during year)	-	
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v		<u></u>
_	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		
Do	for charitable purposes and not for the benefit of the donor o		
	rt II Conservation Easements. Complete if the org		, Part IV, line /
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e g , recreation or p	· —	historically important land area
	Protection of natural habitat	Preservation of cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	ervation contribution in the form of a co	onservation easement on the last day
	of the tax year		
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	2b	
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06	2d
3	Number of conservation easements modified, transferred, rele	the organization during the taxable	
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the peri	<u>-</u>	_ and
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, ar	nd enforcing easements during the yea	
7	Amount of expenses incurred in monitoring, inspecting, and e	- ·	
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?	•	Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expen	
•	include, if applicable, the text of the footnote to the organizati		
	conservation easements		or the organization of decoding to
Pai	t III Organizations Maintaining Collections of	Art. Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" to Form 9	-	
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
10	If the organization elected, as permitted under SFAS 116, not	to report in its revenue statement and	halance sheet works of art, historical
ıa	treasures, or other similar assets held for public exhibition, ed	· · · · · · · · · · · · · · · · · · ·	•
	•	· ·	bublic service, provide, in Fait XIV, the text of
	the footnote to its financial statements that describes these it		
D	If the organization elected, as permitted under SFAS 116, to r	-	•
	or other similar assets held for public exhibition, education, or	research in furtherance of public servi	ice, provide the following amounts relating to
	these items		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financ	cial gain, provide
	the following amounts required to be reported under SFAS 11	6 relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		> \$
		<u></u>	
LHA	For Privacy Act and Paperwork Reduction Act Notice, see	the Instructions for Form 990.	Schedule D (Form 990) 2008

		& ENVIRONM								9 Page 2
Ra	rt III Organizations Maintaining (Collections of A	rt, Histo	orical Tr	easures,	or Oth	<u>er Simil</u>	ar Asse	ts (conti	nued)
3	Using the organization's accession and other	er records, check an	y of the fol	lowing tha	at are a signi	ficant us	e of its co	llection ite	ms (chec	k all
	that apply).									
а	Public exhibition	•			hange progr					
b	Scholarly research	•	e 📙 O	ther						
С	Preservation for future generations									
4	Provide a description of the organization's of	ollections and expla	in how the	y further t	he organızat	ion's exe	empt purp	ose in Par	t XIV	
5	During the year, did the organization solicit of					ner sımıla	ar assets	_	_	
	to be sold to raise funds rather than to be m								_ Yes	<u>No</u>
Pa	rt IV Trust, Escrow and Custodia		. Complet	te if organi	ization answ	ered "Ye	es" to Forn	n 990, Par	t IV, line 9	}, or
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custoo	lian or other interme	diary for co	ontribution	is or other a	ssets no	t included	_	٦	
	on Form 990, Part X?								」Yes	Ll No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing ta	ble						
	5						-		Amount	
C	Beginning balance						1c_			
d	Additions during the year						1d			
е	Distributions during the year						1e	· · · · · · · · · · · · · · · · · · ·		-
- 1	Ending balance		0.10				1f		7	
	Did the organization include an amount on F		217						」Yes	∟ No
Pai	If "Yes," explain the arrangement in Part XIV T V Endowment Funds. Complete		orod "Voo"	to Form (200 Port IV	line 10				
Fai	Lindowine it Funds. Complete				T T		(-1) Thron	rooso book	(-) Fau-	
4	Paginning of year balance	(a) Current year	(B) Pri	or year	(c) Two yea	IIS DACK	(a) Three	years back	(e) Four	years back
1a	Beginning of year balance									
D	Contributions		-							
C	Investment earnings or losses						_			
a	Grants or scholarships		-							-
е	Other expenditures for facilities									
	and programs							<u> </u>		
f	Administrative expenses									
9 2	End of year balance Provide the estimated percentage of the year	r and halance hold :	J				1		L.,.	
	Board designated or quasi-endowment	ii erio balance nelo a	as. %							
a b	Permanent endowment	%	′°							
		⁷⁰								
3a	Are there endowment funds not in the posse		ation that	are held a	nd administr	ered for	the organi	zation		
Oa	by	Josion of the organiz	anon mac	are ricia a	iid adiiiiiist	cica ioi	ino organi.	Lation	٦	Yes No
	(i) unrelated organizations								3a(i)	Yes No
	(ii) related organizations								3a(ii)	
h	If "Yes" to 3a(ii), are the related organization	s listed as required o	n Schedu	le B?					3b	
4	Describe in Part XIV the intended uses of the	•							<u>JU</u>	
Par					. Part X. line	10.				
L	Description of investment	(a) Cost or o			or other	1	Depreciation	on l	(d) Book	value
		basis (investr	I		(other)	``,	po.u.		,u, 2001	. 4.45
1a	Land									
b	Buildings									
	Leasehold improvements						_			
	Equipment									
	Other									
	. Add lines 1a-1e (Column (d) should equal Fe	orm 990, Part X, colu	umn (B), lin	e 10(c))						0.

Schedule D (Form 990) 2008

Total. (Column (b) should equal Form 990, Part X, col (B) line 25)

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Schedule F (Form 990)

Statement of Activities Outside the United States

2008

Department of the Treasury Internal Revenue Service ► Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes"

Open to Public Inspection

Name of the organization

SOCIAL & ENVIRONMENTAL ENTREPRENEURS

Employer identification number

95-4116679

to Form 990, F	Part IV, line 14b				
1 For grantmakers. Do	es the organization	n maintain recoi	ds to substantiate the amount of the	grants or assistance, the	
=			selection criteria used to award the gi		Yes 🔲 No
	-		ū		
2 For grantmakers. De	escribe in Part IV th	e organization's	procedures for monitoring the use of	grant funds outside the United S	tates.
_		-	•		
3 Activities per Region	(Use Schedule F-1	(Form 990) if a	dditional space is needed.)		
(a) Region	(b) Number of	(c) Number of		(e) If activity listed in (d)	(f) Total
(, 3	offices	employees or		is a program service,	expenditures
	ın the region	agents in	program services, grants to	describe specific type	in region
		region	recipients located in the region)	of service(s) in region	
			CDANIES TO DESTRUCT		
NORMY AVERTON			GRANTS TO RECIPIENTS	L.,.	
NORTH AMERICA		0	LOCATED IN THE REGION	N/A	20,000
EAST ASIA AND THE	_	_	GRANTS TO RECIPIENTS		
PACIFIC		0	LOCATED IN THE REGION	N/A	40,900,
			GRANTS TO RECIPIENTS		
SOUTH ASIA	0	0	LOCATED IN THE REGION	N/A	2,500,
]		
					ļ
				 	
	1				
T.A.I.					
Totals					63 400
LHA For Privacy Act and F	Paperwork Reduc	tion Act Notice	, see the Instructions for Form 990.	Schedule F	(Form 990) 2008

Page 2

	V, line 15, for any		
95-4116679	Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any		
ENTREPRENEURS	• United States. Complete if the	ent received more than \$5,000	
SOCIAL & ENVIRONMENTAL ENTREPREDES	izations or Entities Outside the	recipient who received more than \$5,000 Check this box if no one recipient received more than \$5,000	I space is needed.
SOCIAL	sistance to Organ	d more than \$5,000	rm 990) if additiona
Schedule F (Form 990) 2008	Part II Grants and Other Assistance to Organizations or	recipient who receive	Use Schedule F-1 (Form 990) if additional space is needed.
Schedule	Part II		

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	MESEARCH ON THE PAPER INDUSTRY IN NORTH AMERICA	10,000	WIRE TRANSFER	0.		Λ Μ .
			CALIFORNIA NEWSPAPER ENGAGEMENT ON FOREST CONSERVATION/CLIMATE					
		NOKIN AMEKICA EAST ASIA AND THE PACIFIC	HOSTING OF A GLOBAL PAPER INDUSTRY REVIEW CONFERENCE	20 000	CHECK WIRE TRANSPER			rwv rwv
		IA AND THE	SUPPORT FOR STUDIES OF ORANGUTANS IN INDONESIA	10 900	10 900.WIRE TRANSFER	o		Λма
2 Enter total number of c	organizations that ar	e recognized as charities	Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a	which the grante	e or counsel has pro	vided a		

section 501(c)(3) equivalency letter

Enter total number of other organizations or entities က

Schedule F (Form 990) 2008

95-4116679

Page 3

SOCIAL & ENVIRONMENTAL ENTREPRENEURS

Schedule F (Form 990) 2008

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16 Use Schedule F-1 (Form 990) if additional space is needed

(h) Method of 'valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (c) Number of cash amount of cash grant (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2008

Schedule F (Form 990) 2008 SOCIAL & ENVIRONMENTAL ENTREPRENEURS 95-41166/9 Pa	age 4
Part IV Supplemental Information Complete this part to provide the information required by Part I, line 2, and any other additional information	
SCHEDULE F, PART I, LINE 2: ALL GRANTS MADE TO ORGANIZATIONS ARE	
MONITORED FOR INTENDED CHARITABLE USES IN ACCOMPLISHMENT OF THE	
ORGANIZATION'S TAX-EXEMPT PURPOSES. OUR PROJECTS STAY IN CONTACT WITH TH	E
GRANTEE ORGANIZATIONS TO ENSURE THAT THE GRANT ACTIVITY IS BEING	
UNDERTAKEN. OUR PROJECTS AND ADMINISTRATIVE OFFICE ALSO RECEIVE	
DOCUMENTATION ONCE THE PROJECTS HAVE BEEN COMPLETED.	
SCHEDULE F, PART I, LINE 3: CASH BASIS	
CHEDOLE I, TAKE I, DINE J. CASH BASIS	
	 -

SCHEDULE I (Form 990)			Grants and	Other Assistance	Grants and Other Assistance to Organizations,	ú		OMB No. 1545-0047	l
			Govern	Governments, and Individuals in the U.S.	duals in the U.S.			5008	
Department of the Treasury Internal Revenue Service	:	▲ Comp	► Complete if the organizatio	n answered "Yes," on F	," on Form 990, P. m 990.	ganization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.		Open to Public Inspection	
Name of the organization	SOCIAL &	ENVIRONMENTAL		ENTREPRENEURS				Employer identification number 95-4116679	6 4
Part I General Int	nts a	ind Assistance	1 1					0.0011# 07	
1 Does the organiza	Does the organization maintain records to substantiate the amount of	to substantiate the	amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		
criteria used to av	criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	stance?	oring the use of grant	funds in the Unite	States			X Yes	Š
art II	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Governments and	1 Organizations in the	e United States.	Complete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any	1
recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000 Check this	box if no one recipier	nt received more th	ian \$5,000 Use Pa	art IV and Schedule I-1	(Form 990) if additions	Il space is needed ▼ X	M
1 (a) Name and adi or govi	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	of grant ance	ł
									1
]
									1
									1
									1
	To october E04(A/O)								1
3 Enter total numbe	Enter total number of section 50 ((3)(3) and government organizations. Enter total number of other organizations	na government org	janizations						1
LHA For Privacy Act	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ction Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008	8

95-4116679 SOCIAL & ENVIRONMENTAL ENTREPREDERS Schedule I (Form 990) 2008

Page 2

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	e the information	required in Part I, I	ine 2, and any other	additional information	
SCHEDULE I, PART I, LINE 2: ALL GRANTS		MADE TO ORGANIZATIONS		ARE MONITORED	
FOR INTENDED CHARITABLE USES IN ACC	COMPLISH	TENT OF TH	IN ACCOMPLISHMENT OF THE ORGANIZATION'S	rion's	
TAX-EXEMPT PURPOSES. OUR PROJECTS S	STAY IN (IN CONTACT WITH	TH THE GRANTEE	NTEE	
ORGANIZATIONS TO ENSURE THAT THE GRANT		ACTIVITY IS B	BEING UNDERTAKEN.	raken. our	
PROJECTS AND ADMINISTRATIVE OFFICE		CEIVE DOCU	ALSO RECEIVE DOCUMENTATION ONCE THE	NCE THE	
PROJECTS HAVE BEEN COMPLETED.					

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. 2008
Open to Public Inspection

Employer identification number Name of the organization SOCIAL & ENVIRONMENTAL ENTREPRENEURS 95-4116679 SECTION A, LINE 10: FORM 990 IS PREPARED BY OUR OUTSIDE FORM 990, PART VI, AUDITOR. FOLLOWING THE COMPLETION OF A DRAFT OF THE AUDITED FINANCIAL STATEMENTS AND A DRAFT OF FORM 990, THE OUTSIDE AUDITOR MET WITH THE DIRECTOR OF FINANCE TO REVIEW THE FINANICAL STATEMENTS AND FORM 990 TO ASSURE THAT ALL REPRESENTATIONS AND ANSWERS TO ISSUES, COMMENTS AND QUESTIONS WERE ACCURATE. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS AND AUDITED FINANCIALS STATEMENTS ARE AVAILABLE UPON REQUEST. FORM 990, PART XI, LINE 2C: THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT TO PERFORM THE AUDIT.

Application for Change in Accounting Method

Internal Revenue Service	İ			Ĭ	
Name of filer (name of pare	ent corporation if a consolida	ated group) (see instructions)	Identification number (see i	instructions) -4116679	
SOCIAL & ENVRION	NMENTAL ENTREPRI	ENEURS	Principal business activity co	de number (see instruct B13319	tions)
	or suite no If a P.O. box, se		Tax year of change begins (N		1/01/08
City or town, state, and ZIF	INGTON BOULEVAR	D, SUITE 201	Tax year of change ends (MM		2/31/08
LOS ANGELES, CA			Name of contact person (see RUSSELL JENSON, DI	•	NOE
		ation number(s) (see instructions)	RUSSELL JENSON, DI	Contact person's tel	
, , <u>, , , , , , , , , , , , , , , , , </u>				(310) 737-9	
If the applicant is a m	nember of a consolida	ted group, check this box .			
		aration of Representative, is at			
Check the box to in	dicate the applicant.		Check the appropriate		
☐ Individual ☐ Corporation	[Cooperative (Sec. 1381) Partnership	of accounting method (see instructions)	change being req	uested.
☐ Controlled foreign (Sec. 957) ☐ 10/50 corporation	[J S corporationJ Insurance co. (Sec. 816(a))J Insurance co. (Sec. 831)	☐ Depreciation or Am☐ Financial Products	and/or Financial Ad	ctivities of
☐ Qualified personal		☐ Other (specify) ►	Financial Institution ✓ Other (specify) ▶	S CASH TO ACCRU	AL
corporation (Sec.	448(d)(2))				
Exempt organizati					
applicant may be requir	red to provide information	ested information to be eligible for ion specific to the accounting me uested accounting method chang	ethod change such as an att	tached statement. Ti	he applicant
Part I Informat	ion For Automatic	Change Request			Yes No
Method Change instructions. If the line instructions is the line instructions. If the line instructions is the accounting Proc. 2002-9 (or lif "Yes," go to Paragraphic instructions in the entire are lif "Yes," the applications in the line in the lift "Yes," the applications in the lift "Yes," the lift "Yes," the applications in the lift "Yes," the lif	es (see instructions). ne requested change is no30 (b) Othe g method change beir its successor) do not art II. f change the final tax mount of the section a licant is not eligible to Il below and then Part	year of a trade or business for 481(a) adjustment into account make the change under autor VV, and also Schedules A thro	ge number, except as proced "Other," and provide a L METHOD OF ACCOUNT e scope limitations of sector which the taxpayer would in computing taxable incompatic change request procedor.	tion 4.02 of Rev. db required to come?	
Part II Informati	on For All Request	S			Yes No
the applicable ta	x year(s)) have any Fe "No," go to line 5.	former consolidated group in a deral income tax return(s) und	er examination (see instru	ictions)?	
b is the method of	accounting the applic	cant is requesting to change an	issue (with respect to eit	ner the applicant	
vear(s)) either (i) i	r tormer consolidated	l group in which the applicant r (ii) placed in suspense (see in	was a member during tr	ie applicable tax	
Under penalties of perjury knowledge and belief, the	, I declare that I have exapplication contains all the	Signature (see instruction) samined this application, including the relevant facts relating to the application.	ctions)	statements, and to the	ne best of my
(outer man applicant) is ba	sed on all information of w Filer	vhich preparer has any knowledge.			
	riici		Preparer (other tha	iner/applicant)	
	Signature and date		Signature of Individual prepari	ng the application and	118/09 date
Nam	ne and title (print or type)		JOHN BOV	ARD MIRON ne application (print or	type)
,			QUIGLE\	Y & MIRON	

	n 3115 (Rev. 12-2003)	Page 2
Pa	rt II Information For All Requests (continued)	Yes No
· 4c	Is the method of accounting the applicant is requesting to change an issue pending (with respect to either the applicant or any present or former consolidated group in which the applicant was a member during the applicable tax year(s)) for any tax year under examination (see instructions)?	
d	Is the request to change the method of accounting being filed under the procedures requiring that the operating division director consent to the filing of the request (see instructions)?	
	If "Yes," attach the consent statement from the director.	
е	If "Yes," check the box for the applicable window period and attach the required statement (see instructions). 90 day 120 day	
f	If you answered "Yes" to line 4a, enter the name and telephone number of the examining agent and the tax year(s) under examination. Name ▶ Tax year(s) ▶	
g	Name ► Tax year(s) ► Tax year(s) ► Has a copy of this Form 3115 been provided to the examining agent identified on line 4f?	
5 5a		*
b	Has a copy of this Form 3115 been provided to the Appeals officer and/or counsel for the government identified on line 5a?	
С	Is the method of accounting the applicant is requesting to change an issue under consideration by Appeals and/or a Federal court (for either the applicant or any present or former consolidated group in which the applicant was a member for the tax year(s) the applicant was a member)?	
_	If "Yes," attach an explanation.	
6	If the applicant answered "Yes" to line 4a and/or 5a with respect to any present or former consolidated group, provide each parent corporation's (a) name, (b) identification number, (c) address, and (d) tax year(s) during which the applicant was a member that is under examination, before an Appeals office, and/or before a Federal court.	
7	If the applicant is an entity (including a limited liability company) treated as a partnership or S corporation for Federal income tax purposes, is it requesting a change from a method of accounting that is an issue under consideration in an examination, before Appeals, or before a Federal court, with respect to a Federal income tax return of a partner, member, or shareholder of that entity?	
	If "Yes," the applicant is not eligible to make the change.	
8	Is the applicant making a change to which audit protection does not apply (see instructions)?	
	Has the applicant, its predecessor, or a related party requested or made (under either an automatic change procedure or a procedure requiring advance consent) a change in accounting method within the past 5 years (including the year of the requested change)?	
	If "Yes," attach a description of each change and the year of change for each separate trade or business and whether consent was obtained.	
С	If any application was withdrawn, not perfected, or denied, or if a Consent Agreement was sent to the taxpayer but was not signed and returned to the IRS, or if the change was not made or not made in the requested year of change, include an explanation.	
	Does the applicant, its predecessor, or a related party currently have pending any request (including any concurrently filed request) for a private letter ruling, change in accounting method, or technical advice?	
	If "Yes," for each request attach a statement providing the name(s) of the taxpayer, identification number(s), the type of request (private letter ruling, change in accounting method, or technical advice), and the specific issue(s) in the request(s).	
11	Is the applicant requesting to change its overall method of accounting?	
	If "Yes," check the appropriate boxes below to indicate the applicant's present and proposed methods of	
	accounting. Also, complete Schedule A on page 4 of the form. Present method:	
	Proposed method:	
12	If the applicant is not changing its overall method of accounting, attach a detailed and complete description for each of the following:	
	The item(s) being changed.	
C	The applicant's present method for the item(s) being changed. The applicant's proposed method for the item(s) being changed. The applicant's present overall method of accounting (cash, accrual, or hybrid).	

	n 3115 (Rev 12-2003) Information For All Requests (continued)	Yes No				
13	Attach a detailed and complete description of the applicant's trade(s) or business(es), and the principal business activity code for each. If the applicant has more than one trade or business as defined in Regulations section 1.446-1(d), describe: whether each trade or business is accounted for separately; the goods and services provided by each trade or business and any other types of activities engaged in that generate gross income; the overall method of accounting for each trade or business; and which trade or business is requesting to change its accounting method as part of this application or a separate application.					
14	Will the proposed method of accounting be used for the applicant's books and records and financial statements? For insurance companies, see the instructions					
15a	Has the applicant engaged, or will it engage, in a transaction to which section 381(a) applies (e.g., a reorganization, merger, or liquidation) during the proposed tax year of change determined without regard to any potential closing of the year under section 381(b)(1)?					
b	If "Yes," for the items of income and expense that are the subject of this application, attach a statement identifying the methods of accounting used by the parties to the section 381(a) transaction immediately before the date of distribution or transfer and the method(s) that would be required by section 381(c)(4) or (c)(5) absent consent to the change(s) requested in this application.					
16	Does the applicant request a conference of right with the IRS National Office if the IRS proposes an adverse					
17	response?					
	1st preceding year ended mo. 12 yr. 2007					
Pai	\$ 1,960,704 \$ 1,606,654 \$ 1,999,909 III Information For Advance Consent Request	Yes No				
18	Is the applicant's requested change described in any revenue procedure, revenue ruling, notice, regulation, or other published guidance as an automatic change request?					
19						
20	Attach a copy of all documents related to the proposed change (see instructions).					
21	Attach a statement of the applicant's reasons for the proposed change.					
22	If the applicant is a member of a consolidated group for the year of change, do all other members of the consolidated group use the proposed method of accounting for the item being changed?					
23a	Enter the amount of user fee attached to this application (see instructions). ▶ \$					
	If the applicant qualifies for a reduced user fee, attach the necessary information or certification required by Rev. Proc. 2003-1 (or its successor) (see instructions).					
	t IV Section 481(a) Adjustment	Yes No				
24	Do the procedures for the accounting method change being requested require the use of the cut-off method? If "Yes," do not complete lines 25, 26, and 27 below.					
25	Enter the section 481(a) adjustment. Indicate whether the adjustment is an increase (+) or a decrease (-) in					

group, a consolidated group, a controlled group, or other related parties?

If "Yes," attach an explanation.

Form	n 3115 (Rev. 12-2003)	Р	age 4
Sch	nedule A-Change in Overall Method of Accounting (If Schedule A applies, Part I below must	be complete	ed.)
Pa	rt I Change in Overall Method (see instructions)		
1	Enter the following amounts as of the close of the tax year preceding the year of change. If none, statach a statement providing a breakdown of the amounts entered on lines 1a through 1g.	ate "None."	Also,
		Amount	
а	Income accrued but not received	\$ 115	,000
	Income received or reported before it was earned. Attach a description of the income and the legal basis for the proposed method	N	ONE
C	Expenses accrued but not paid	(58,	,824)
d	Prepaid expenses previously deducted	N	ONE
е	Supplies on hand previously deducted and/or not previously reported	N(ONE
f	Inventory on hand previously deducted and/or not previously reported. Complete Schedule D, Part II	N(ONE
	Other amounts (specify) ▶	N(ONE
	Net section 481(a) adjustment (Combine lines 1a-1g.)	\$ 56	,176
2	Is the applicant also requesting the recurring item exception under section 461(h)(3)?	☐ Yes ☑	No
3	Attach copies of the profit and loss statement (Schedule F (Form 1040) for farmers) and the balance shee of the close of the tax year preceding the year of change. On a separate sheet, state the accounting m		

Part II Change to the Cash Method For Advance Consent Request (see instructions)

Applicants requesting a change to the cash method must attach the following information:

1 A description of inventory items (items whose production, purchase, or sale is an income-producing factor) and materials and supplies used in carrying out the business.

preparing the balance sheet. If books of account are not kept, attach a copy of the business schedules submitted with the Federal income tax return or other return (e.g., tax-exempt organization returns) for that period. If the amounts in Part I, lines 1a through 1g, do not agree with those shown on both the profit and loss statement and the balance sheet, explain

2 An explanation as to whether the applicant is required to use the accrual method under any section of the Code or regulations.

Schedule B—Change in Reporting Advance Payments (see instructions)

the differences on a separate sheet.

- 1 If the applicant is requesting to defer advance payment for services under Rev. Proc. 71-21, 1971-2 C.B. 549, attach the following information:
- a Sample copies of all service agreements used by the applicant that are subject to the requested change in accounting method. Indicate the particular parts of the service agreement that require the taxpayer to perform services.
- **b** If any parts or materials are provided, explain whether the obligation to provide parts or materials is incidental (of minor or secondary importance) to an agreement providing for the performance of personal services.
- c If the change relates to contingent service contracts, explain how the contracts relate to merchandise that is sold, leased, installed, or constructed by the applicant and whether the applicant offers to sell, lease, install, or construct without the service agreement.
- d A description of the method the applicant will use to determine the amount of income earned each year on service contracts and why that method clearly reflects income earned and related expenses in each year.
- e An explanation of how the method the applicant will use to determine the amount of gross receipts each year will be no less than the amount included in gross receipts for purposes of its books and records. See section 3.11 of Rev. Proc. 71-21.
- 2 If the applicant is requesting a deferral of advance payments for goods under Regulations section 1.451-5, attach the following information:
- a Sample copies of all agreements for goods or items requiring advance payments used by the applicant that are subject to the requested change in accounting method. Indicate the particular parts of the agreement that require the applicant to provide goods or items.
- b A statement providing that the entire advance payment is for goods or items. If not entirely for goods or items, a statement that an amount equal to 95% of the total contract price is properly allocable to the obligation to provide activities described in Regulations section 1.451-5(a)(1)(i) or (ii) (including services as an integral part of those activities).
- c An explanation of how the method the applicant will use to determine the amount of gross receipts each year will be no less than the amount included in gross receipts for purposes of its books and records. See Regulations section 1.451-5(b)(1).

Schedule C-Changes Within the LIFO Inventory Method (see instructions)

Part I General LIFO Information

Complete this section if the requested change involves changes within the LIFO inventory method. Also, attach a copy of all Forms 970, Application To Use LIFO Inventory Method, filed to adopt or expand the use of the LIFO method.

- 1 Attach a description of the applicant's present and proposed LIFO methods and submethods for each of the following items:
- a Valuing inventory (e.g., unit method or dollar-value method).
- **b** Pooling (e.g., by line or type or class of goods, natural business unit, multiple pools, raw material content, simplified dollar-value method, inventory price index computation (IPIC) pools, etc.).
- c Pricing dollar-value pools (e.g., double-extension, index, link-chain, link-chain index, IPIC method, etc.).
- d Determining the current year cost of goods in the ending inventory (e.g., most recent purchases, earliest acquisitions during the year, average cost of purchases during the year, etc.).
- 2 If any present method or submethod used by the applicant is not the same as indicated on Form(s) 970 filed to adopt or expand the use of the method, attach an explanation.
- 3 If the proposed change is not requested for all the LIFO inventory, specify the inventory to which the change is and is not applicable.
- 4 If the proposed change is not requested for all of the LIFO pools, specify the LIFO pool(s) to which the change is applicable.
- 5 Attach a statement addressing whether the applicant values any of its LIFO inventory on a method other than cost. For example, if the applicant values some of its LIFO inventory at retail and the remainder at cost, the applicant should identify which inventory items are valued under each method.
- 6 If changing to the IPIC method, attach a completed Form 970 and a statement indicating the indexes, tables, and categories the applicant proposes to use.

Part II Change in Pooling Inventories

- 1 If the applicant is proposing to change its pooling method or the number of pools, attach a description of the contents of, and state the base year for, each dollar-value pool the applicant presently uses and proposes to use.
- 2 If the applicant is proposing to use natural business unit (NBU) pools or requesting to change the number of NBU pools, attach the following information (to the extent not already provided) in sufficient detail to show that each proposed NBU was determined under Regulations section 1.472-8(b)(1) and (2):
- a A description of the types of products produced by the applicant. If possible, attach a brochure.
- b A description of the types of processes and raw materials used to produce the products in each proposed pool.
- c If all of the products to be included in the proposed NBU pool(s) are not produced at one facility, the applicant should explain the reasons for the separate facilities, indicate the location of each facility, and provide a description of the products each facility produces.
- **d** A description of the natural business divisions adopted by the taxpayer. State whether separate cost centers are maintained and if separate profit and loss statements are prepared.
- e A statement addressing whether the applicant has inventories of items purchased and held for resale that are not further processed by the applicant, including whether such items, if any, will be included in any proposed NBU pool.
- f A statement addressing whether all items including raw materials, goods-in-process, and finished goods entering into the entire inventory investment for each proposed NBU pool are presently valued under the LIFO method. Describe any items that are not presently valued under the LIFO method that are to be included in each proposed pool.
- g A statement addressing whether, within the proposed NBU pool(s), there are items both sold to unrelated parties and transferred to a different unit of the applicant to be used as a component part of another product prior to final processing.
- 3 If the applicant is engaged in manufacturing and is proposing to use the multiple pooling method or raw material content pools, attach information to show that each proposed pool will consist of a group of items that are substantially similar. See Regulations section 1.472-8(b)(3).
- 4 If the applicant is engaged in the wholesaling or retailing of goods and is requesting to change the number of pools used, attach information to show that each of the proposed pools is based on customary business classifications of the applicant's trade or business. See Regulations section 1.472-8(c).

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	ction 263A Assets (see instructions)	cuon 460, in	ventories, oi	Other	
Pá	Change in Reporting Income From Long-Term Contracts (Also	complete Pa	rt III on page	s 7 and 8.)	
1	To the extent not already provided, attach a description of the applicant's present and expenses from long-term contracts. If the applicant is a construction contracts construction activities.				
	Are the applicant's contracts long-term contracts as defined in section 460(f)(1) (if "Yes," do all the contracts qualify for the exception under section 460(e) (see in If line 2b is "No," attach an explanation.				
	If line 2b is "Yes," is the applicant requesting to use the percentage-of-completion munder Regulations section 1.460-4(b)?			Yes □ No	
d	If line 2c is "No," is the applicant requesting to use the exempt-contract percentage under Regulations section 1.460-4(c)(2)?			Yes 🗌 No	
	If line 2d is "No," explain what method the applicant is using and the authority for its use. Does the applicant have long-term manufacturing contracts as defined in section 460(f)(2)?				
4	Describe the applicant's manufacturing activities, including any required installation of manufactured goods. To determine a contract's completion factor using the percentage-of-completion method: Will the applicant use the cost-to-cost method in Regulations section 1.460-4(b)?				
ь 5	If line 4a is "No," is the applicant electing the simplified cost-to-cost method (so Regulations section 1.460-5(c))?		``` 🗆 ·	Yes 🗌 No	
Pai	t II Change in Valuing Inventories Including Cost Allocation Changes (Also complete	Part III on pa	ges 7 and 8.)	
1 2 3	2 Attach a description of the inventory goods (if any) NOT being changed.				
4a	Check the appropriate boxes below.			Inventory Not Being Changed	
	Identification methods:	Present method	Proposed method	Present method	
	Specific identification				
	FIFO			-	
	LIFO				
	Other (attach explanation)				
	Cost				
	Cost or market, whichever is lower.				
	Retail cost				
	Retail, lower of cost or market				
	Other (attach explanation)				
	Enter the value at the end of the tax year preceding the year of change				
5	If the applicant is changing from the LIFO inventory method to a non-LIFO met instructions).	thod, attach th	e following in	formation (see	
	Copies of Form(s) 970 filed to adopt or expand the use of the method.				
	Only for applicants requesting advance consent. A statement describing wheth required by Regulations section 1.472-6(a) or (b), or whether the applicant is prop	osing a differe	nt method.		
с 	Only for applicants requesting an automatic change. Attach the statement recoff Rev. Proc. 2002-9 (or its successor).	quired by secti	on 10.01(4) of	the Appendix	

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Form 3115 (Rev 12-2003)

Part !!! Method of Cost Allocation (Complete this part if the requested change involves either property subject to section 263A or long-term contracts as described in section 460 (see instructions).)

Section A—Allocation and Capitalization Methods

Attach a description (including sample computations) of the present and proposed method(s) the applicant uses to capitalize direct and indirect costs properly allocable to real or tangible personal property produced and property acquired for resale, or to allocate and, where appropriate, capitalize direct and indirect costs properly allocable to long-term contracts. Include a description of the method(s) used for allocating indirect costs to intermediate cost objectives such as departments or activities prior to the allocation of such costs to long-term contracts, real or tangible personal property produced, and property acquired for resale. The description must include the following:

- 1 The method of allocating direct and indirect costs (i.e., specific identification, burden rate, standard cost, or other reasonable allocation method).
- 2 The method of allocating mixed service costs (i.e., direct reallocation, step-allocation, simplified service cost using the labor-based allocation ratio, simplified service cost using the production cost allocation ratio, or other reasonable allocation method).
- 3 The method of capitalizing additional section 263A costs (i.e., simplified production with or without the historic absorption ratio election, simplified resale with or without the historic absorption ratio election including permissible variations, the U.S. ratio, or other reasonable allocation method).

Section B—Direct and Indirect Costs Required To Be Allocated (Check the appropriate boxes in Section B showing the costs that are or will be fully included, to the extent required, in the cost of real or tangible personal property produced or property acquired for resale under section 263A or allocated to long-term contracts under section 460. Mark "N/A" in a box if those costs are not incurred by the applicant. If a box is not checked, it is assumed that those costs are not fully included to the extent required. Attach an explanation for boxes that are not checked.)

	,	Present method	Proposed method
1	Direct material		
2	Direct labor		
3	Indirect labor		
4	Officers' compensation (not including selling activities)		
5	Pension and other related costs		
6	Employee benefits		
7	Indirect materials and supplies		
8	Purchasing costs	1	
9	Handling, processing, assembly, and repackaging costs		
10	Offsite storage and warehousing costs		
11	Depreciation, amortization, and cost recovery allowance for equipment and facilities placed in		
	service and not temporarily idle		
12	Depletion		
13	Rent		
14	Taxes other than state, local, and foreign income taxes		
15	Insurance		
16	Utilities		
17	Maintenance and repairs that relate to a production, resale, or long-term contract activity		
18	Engineering and design costs (not including section 174 research and experimental		
	expenses)		
19	Rework labor, scrap, and spoilage		
20	Tools and equipment		
21	Quality control and inspection		
22	Bidding expenses incurred in the solicitation of contracts awarded to the applicant		
23	Licensing and franchise costs		
24	Capitalizable service costs (including mixed service costs)		
25	Administrative costs (not including any costs of selling or any return on capital)		
26	Research and experimental expenses attributable to long-term contracts		
27	Interest		
28	Other costs (Attach a list of these costs.)		

	n 3115 (Rev 12-2003)	 .	Page	e 8
_	Method of Cost Allocation (see instructions) (continued)	· · · · · · · · · · · · · · · · · · ·		
	ction C—Other Costs Not Required To Be Allocated (Complete Section C only if the applicant thod for these costs.)	is requesting to	change its	3
		Present method	Proposed meth	10d
1	Marketing, selling, advertising, and distribution expenses			
2	Research and experimental expenses not included on line 26 above.			
3	Bidding expenses not included on line 22 above			
4	General and administrative costs not included in Section B above			
5	Income taxes			
6	Cost of strikes			
7	Warranty and product liability costs			
8	Section 179 costs			
9	On-site storage			
10 11	Depreciation, amortization, and cost recovery allowance not included on line 11 above Other costs (Attach a list of these costs.)			—
Scł	nedule E—Change in Depreciation or Amortization (see instructions)			_
App Not und	discants requesting approval to change their method of accounting for depreciation or amortization must provide this information for each item or class of property for which a change is received the second temperature of the instructions for information of the sections 56, 167, 168, 197, 1400l, 1400L, or former section 168. Do not file Form 3115 with reselection revocations (see instructions).	uested. regarding autor	natic chang	ges
1	Is depreciation for the property determined under Regulations section 1.167(a)-11 (CLADR)? . If "Yes," the only changes permitted are under Regulations section 1.167(a)-11(c)(1)(iii).	🗆 🕆	∕es 🗆 N	lo
2	Is any of the depreciation or amortization required to be capitalized under any Code section (e.	- coction	1	
2	263A)?	🗆 Y	∕es 🗆 N	o
_	If "Yes," enter the applicable section ▶			
3	Has a depreciation or amortization election been made for the property (e.g., the election und 168(f)(1))?		ſes □ N	io
4 a	To the extent not already provided, attach a statement describing the property being changed.	nclude in the c	ecription t	ho
•	type of property, the year the property was placed in service, and the property's use in the applicame-producing activity.			
b	If the property is residential rental property, did the applicant live in the property before renting	it? 🗆 \	′es 🗆 N	o
	Is the property public utility property?		res 🗌 N	0
5	To the extent not already provided in the applicant's description of its present method, explain under the applicant's present method (e.g., depreciable property, inventory property, supplie	how the prop		
	1.162-3, nondepreciable section 263(a) property, property deductible as a current expense, etc.			
6	If the property is not currently treated as depreciable or amortizable property, provide the fact	cts supporting	the propos	ed
	change to depreciate or amortize the property.			
7	If the property is currently treated and/or will be treated as depreciable or amortizable pro-	perty, provide	the followi	ng
	information under both the present (if applicable) and proposed methods:			
	The Code section under which the property is or will be depreciated or amortized (e.g., section			_
b	The applicable asset class from Rev. Proc. 87-56, 1987-2 C.B. 674, for each asset depreciated		•	•
	or under section 1400L; the applicable asset class from Rev. Proc. 83-35, 1983-1 C.B. 745, for each class from Rev. Proc. 83-35, 1983-1 C.B. 745, 1983-1 C.B. 745, 1983-1 C.B. 745, 1983-1 C.B. 745, 1983-1 C.B. 745, 1983-1 C.B. 745,	•		
	former section 168 (ACRS); an explanation why no asset class is identified for each asset for v	vhich an asset	class has r	ıot
	been identified by the applicant.			
	The facts to support the asset class for the proposed method.	- 00001	B	
a	The depreciation or amortization method of the property, including the applicable Code section (e.g., 200% dec	iining balan	ce
_	method under section 168(b)(1)). The useful life receiver period or emerization period of the preparty.			
-	The useful life, recovery period, or amortization period of the property.			

f The applicable convention of the property.

SOCIAL & ENVIRONMENTAL ENTREPRENEURS ATTACHMENT TO FORM 3115

PART II, QUESTION 13-DESCRIPTION OF BUSINESS

PRINCIPAL BUSINESS ACTIVITY CODE NUMBER: 813319

SOCIAL AND ENVIRONMENTAL ENTREPRENEURS'S MISSION IS TO EMPOWER, ENCOURAGE AND CATALYZE INDIVIDUALS TO FACILITATE PROGRESSIVE CHANGE IN AREAS OF SOCIAL JUSTICE AND ECOLOGICAL RESTORATION.

SOCIAL AND ENVIRONMENTAL ENTREPRENEURS (SEE) CREATES WORKING RELATIONSHIPS WITH ACTIVISTS AND PROJECTS THAT ARE CHARITABLE IN NATURE. SEE INCUBATES PROJECTS THAT WILL EVENTUALLY MAKE A CULTURAL IMPACT BY CREATING PROGRESSIVE CHANGE. SEE'S PROJECTS PROVIDE CONSTRUCTIVE INNOVATIONS AT GRASSROOTS LEVELS AND ALSO LONG-TERM CULTURAL TRANSFORMATION TO CREATE A MORE SOCIALLY JUST AND ENVIRONMENTALLY SUSTAINABLE WORLD.

SEE HANDLES BACK OFFICE WORK SO THE PROJECT WORKERS' TIME IS FREED UP TO FOCUS ON THE FIELDWORK. SEE PROCESSES ALL DONATIONS FOR THE INDIVIDUAL PROJECTS, FILES APPROPRIATE PAPERWORK WITH GOVERNMENT AGENCIES, PAYS ALL RELATED BILLS OF THE PROJECT, ISSUES TAX-RECEIPTS TO DONORS AND MAINTAINS A PROFESSIONAL OFFICE FOR THE PROJECTS. IN ADDITION TO THE ADMINISTRATIVE AND ACCOUNTING DUTIES, SEE STAFF OFFERS SUPPORT IN GRANT-SEEKING, TABLING EVENTS AND GENERAL COMMUNITY OUTREACH. THE BOARD OF DIRECTORS WORKS WITH THE STAFF BY PROVIDING NECESSARY EXECUTIVE EXPERTISE IN SUPPORT OF THE APPROXIMATELY 100 PROJECTS THAT ARE CURRENTLY UNDER SEE'S AUSPICES.

SOCIAL & ENVIRONMENTAL ENTREPRENEURS

IRS FORM 3115, PAGE 4, SCHEDULE A, PART I, CHANGE IN OVERALL METHOD OF ACCOUNTING

	CASH- BASIS IRS FORM_990 2007	ACCRUAL- BASIS AUDITED FINANCIALS 2007	NET EFFECT OF CHANGE IN OVERALL METHOD OF ACCOUNTING	IRS FORM 3115, PAGE 4, SCHEDULE A, PART I, CHANGE IN OVERALL METHOD	IRS FORM 3115, PAGE 4, SCHEDULE A, PART I, LINE NUMBER
CASH AND CASH EQUIVALENTS	1,504,215	1,504,215	-		•
GRANTS RECEIVABLE	1 504 015	115,000	115,000	115,000	1a
TOTAL CURRENT ASSETS	1,504,215	1,619,215	115,000		
OFFICE EQUIPMENT	6,100	6,100			
	6,100	6,100	_		
LESS ACCUMULATED DEPRECIATION	(6,100)	(6,100)			•
TOTAL NET PROPERTY	-				1g
TOTAL ASSETS	1,504,215	1,619,215	115,000		
ACCOUNTS PAYABLE AND ACCRUED LIABILITIES	-	58,824	58,824	58,824	1c
UNRESTRICTED NET ASSETS	18,173	26,296	8,123		
TEMPORARILY RESTRICTED NET ASSETS	1,486,042	1,534,095	48,053		_
TOTAL NET ASSETS	1,504,215	1,560,391	56,176	56,176	1h
TOTAL LIABILITIES AND NET ASSETS	1,504,215	1,619,215	115,000		